

Sustainability Policy

PURPOSE

This Sustainability Policy defines our commitment to integrating environmental, social, and governance (ESG) principles into all aspects of our business. It provides a framework to guide decision-making and operations that balance economic growth with environmental stewardship, social responsibility, and ethical governance.

SCOPE

This policy applies to Banpu Public Company Limited, all subsidiaries, and joint ventures over which Banpu has management control, as well as to contractors, suppliers, and business partners acting on behalf of the Company.

POLICY STATEMENT

At Banpu, we have a strong belief in the norm that an industry would be vigorous only when it is developed in tandem with social and environmental responsibility. We are dedicated to conduct our business with good corporate governance and management of economics, environmental and social risks and opportunities. In every location, we put sustainable development framework into practice through the effective implementation of international best-in-class standards to create Competitiveness and Value creation to all stakeholders as follows:

1. Competitiveness

- 1.1 People: Respect for employees' human rights by fair treatment, Build strong corporate culture through Banpu Heart, and employee development, Enhance leadership and technical competency.
- 1.2 Measuring Operational Excellence: Focus on the flexible and efficient business process along the supply chain with innovation and continuous improvement, provide superior products and services to customers and enhance customer relationship management, and seek for new business opportunities.

2. Value Creation to Stakeholders

- 2.1 Compliance: Adhere to good corporate governance and comply to stipulated laws and regulations, including international standards.
- 2.2 Occupational Health and Safety: Care for occupational health and safety of our employees and business partners by the alignment of 3 safety principles; Zero incident, Zero repeat, and Zero compromise, to eliminate fatalities, injuries and occupational illness.
- 2.3 Environment: Balance business development alongside environmental protection, study and evaluate environmental impact before project implementing as preventive measure in every projects, reduce or optimize resource utilization, provide pollution prevention at sources and proper environment management along supply chain.
- 2.4 Community: Create sustainable values to our host community through community engagement, tax contribution, local employment and other programs toward stakeholders' acceptance.

In implementing this policy, we establish measurable indicators to monitor and review in order to ensure that our Sustainability policy would be practically achieved.

(Mr. Chanin Vongkusolkit)
Chairman of the Board of Directors
Banpu Public Company Limited

(Mrs. Somruedee Chaimongkol)
Chief Executive Officer
Banpu Public Company Limited